GRADUATE EMPLOYMENT REPORT FOR THE CLASSES OF 2020-2023

Submitted by Guam Community College Mary A.Y. Okada, Ed.D. President

A report in compliance with Public Law 32-181, also known as the Fiscal Year 2015 Budget Act.

List of Tables

Table 1. Total Graduates by Degree Program

Bachelor Degree Program	2020	2021	2022	2023
Career and Technical Education	—	—	—	1
Subtotal	**0**	**0**	**0**	**1**

Associate Degree Programs	2020	2021	2022	2023
Culinary Arts	14	19	16	13
Education	26	10	18	8
Liberal Studies	9	7	15	11
Accounting	10	4	17	14
Automotive Service Technology (AST)	—	—	0	0
AST – General Service Technician	4	3	5	7
AST – Master Service Technician	3	4	1	6
Civil Engineering Technology	2	0	1	6
Computer Networking	10	14	16	23
Computer Science	13	7	12	29
Criminal Justice	30	31	17	29
Early Childhood Education	29	30	18	17
Emergency Management	0	0	0	0
Food & Beverage Management	1	0	0	0
Foodservice Management	—	7	4	4
Hospitality Industry Management	1	1	0	0
Hotel Operations & Management	0	0	0	0
Human Services	7	6	13	12
International Hotel Management	6	2	9	3
Marketing	14	15	10	13
Medical Assisting	18	19	18	11
Office Technology	4	3	4	2
Practical Nursing	0	19	13	0
Pre-Architectural Drafting	3	0	1	5
Supervision & Management	14	3	12	9
Surveying Technology	0	0	0	2
Tourism & Travel Management	15	17	14	9
Visual Communication	5	19	11	15
Subtotal	**238**	**240**	**245**	**248**

Certificate Degree Programs	2020	2021	2022	2023
Automotive Service Technology (AST)	9	4	4	9
Computer Aided Design & Drafting	3	0	0	1
Computer Science	2	0	0	1
Construction Technology	6	0	5	4
Criminal Justice	9	15	9	11
Early Childhood Education	21	16	12	7
Education	2	0	1	2
Environmental Technician	1	0	0	0
Family Services	1	5	12	11
Medical Assisting	19	20	20	12
Office Technology	5	2	3	3
Practical Nursing	—	0	0	0
Pre-Nursing	—	—	0	0
Sign Language Interpreting	6	1	0	1
Supervision & Management	0	0	2	2
Surveying Technology	0	0	0	1
Subtotal	**84**	**63**	**68**	**65**
TOTAL	**322**	**303**	**313**	**314**

Source: Guam Community College Banner Student Information System, and Annual GCC Graduate Employment Surveys.

Table 2. Graduate Career Pathway Category

Graduate Career Pathways*	2019-2020	2020-2021	2021-2022	2022-2023
Architecture and Construction	4	0	1	4
Arts, Audiovisual Technology, and Communications	1	0	1	5
Business, Management and Administration	11	1	7	11
Education and Training	18	4	5	11
Finance	3	0	0	8
Health Services	11	3	10	4
Hospitality and Tourism	16	3	10	16
Human Services	2	0	4	0
Information Technology	6	0	2	15
Law, Public Safety and Security	8	0	3	11
Marketing	3	2	2	7
Science, Technology, Engineering and Math	10	2	3	12
Transportation	5	0	1	4
Other: Seeking additional education	24	4	6	17
Grand Total	**122**	**19**	**55**	**125**

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 3. Graduate Salary Ranges

What is your gross annual income?	2019-2020	2020-2021	2021-2022	2022-2023
Less than $20,000	59	8	15	30
$20,000 to $24,999	18	4	14	23
$25,000 to $29,999	8		10	8
$30,000 to $34,999	5	2	3	10
$35,000 to $39,999	2	1	1	4
$40,000 or more	5	1	7	17
Not Reported	25	3	5	33
Grand Total	**122**	**19**	**55**	**125**

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 4. Graduate Employment Status

Graduate Employment Status	2019-2020	2020-2021	2021-2022	2022-2023
Employed full time (40 or more hours per week)	47	10	34	66
Employed part time (less than 40 hours per week)	34	4	9	24
Active duty Military			1	6
Not employed and not seeking employment	6	2	2	3
Unemployed and seeking employment	28	1	4	12
Student	7	2	5	14
Grand Total	**122**	**19**	**55**	**125**

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 5. Graduate Employment Before or After Graduation

Graduate Employment Before or After Graduation	2019-2020	2020-2021	2021-2022	2022-2023
After	25	1	26	40
Before	75	16	25	54
Not Reported	22	2	4	31
Grand Total	**122**	**19**	**55**	**125**

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 6. Graduate Employment with Same Employer

If employed before graduation, with the same employer	2019-2020	2020-2021	2021-2022	2022-2023
No	36	4	26	17
Yes	59	13	13	37
Not Reported	27	2	16	0
Grand Total	**122**	**19**	**55**	**54**

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.