

Function: Education and Culture
 Agency: Guam Community College
 Program: Institutional
 Fund: General and MDF

Government of Guam
 Current
 Fiscal Year 2015 as of 12/31/13

No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/Step	E Salary	F Over Time	G Special*	H Increment		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Date	Amount										
1	PRE004	Administrative Secretary II	Guerrero, Bertha M.	I-7	28,870	0	0	-	0	28,870	8,956	495	0	419	153	3,940	239	14,201	43,072
2	PRE005	President	Okada, Mary A.	I-6	139,922	0	0	-	0	139,922	43,404	0	0	2,029	153	4,584	1,212	51,382	191,303
3	PRE006	Private Secretary	Muna, Esther A.	I-13	35,568	0	0	-	0	35,568	11,033	495	0	516	153	0	0	12,197	47,765
4	PRE007	Program Specialist	Santo Tomas, Dennis J.	K-6-d	51,272	0	0	-	0	51,272	15,905	495	0	743	153	1,572	0	18,868	70,140
5	PRE002	Assistant Director	Flores, Jayne T.	O-3-a	74,589	0	0	-	0	74,589	23,137	495	0	1,082	153	1,923	239	27,029	101,618
6	ASD012	Program Specialist	Bilong, Danilo Philbert C.	K-6-d	51,272	0	0	-	0	51,272	15,905	495	0	743	153	3,940	239	21,475	72,747
7	AA205	Program Coordinator I	Joker, Darwin K.	K-4	29,286	0	0	-	0	29,286	9,085	495	0	425	153	3,940	239	14,336	43,623
8	ASD001	Administrative Assistant	Arceo, Josephine T.	J-17	43,784	0	0	-	0	43,784	13,582	495	0	635	153	4,687	298	19,850	63,634
9	ASD021	Assistant Director	Perez, Doris C.	O-6-a	84,032	0	0	-	0	84,032	26,067	0	0	1,218	153	3,940	239	31,617	115,649
10	AA079	Test Examiner	Cruz, Evangeline P.	I-12	34,362	0	0	-	0	34,362	10,659	0	0	498	153	4,687	298	16,295	50,657
11	ASD009	Refrigeration Mechanic II	Quichocho, Joseph R.	I-11	33,197	0	0	-	0	33,197	10,298	495	0	481	153	4,687	0	16,114	49,311
12	ASD022	Maintenance Worker	Toves, Albert S.	H-3	22,464	0	0	-	0	22,464	6,968	495	0	326	153	0	0	7,942	30,406
13	ASD036	Maintenance Worker	Roberto, Joey C.	H-3	22,464	0	0	-	0	22,464	6,968	495	0	326	153	2,582	223	10,747	33,211
14	ASD037	Maintenance Worker	Rosario, Joaquin U.	H-11	31,013	0	0	-	0	31,013	9,620	495	0	450	153	1,572	223	12,513	43,526
15	ASD048	Maintenance Worker	Tyquiengco, Jon J.	H-1	19,968	0	0	-	0	19,968	6,194	495	0	290	153	0	0	7,132	27,100
16	ASD041	Maintenance Supervisor	**Vacant-Quitugua, J.	J-1	22,942	0	0	-	0	22,942	7,117	495	0	333	153	0	0	8,097	31,039
17	ASD206	Refrigeration Mechanic I	**Vacant-Muna, R.	H-1	19,974	0	0	-	0	19,974	6,196	495	0	290	153	2,401	226	9,761	29,735
18	ASD034	Engineering Technician I	**Vacant-Rojas, J.	I-1	21,389	0	0	-	0	21,389	6,635	495	0	310	153	2,401	226	10,220	31,609
19	AA036	Program Specialist	Gima, Wesley T.	K-8-c	54,974	0	0	-	0	54,974	17,053	495	0	797	153	1,572	223	20,293	75,288
20	BFD013	Administrative Assistant	Cruz, Vivian D.	J-12	36,858	0	0	-	0	36,858	11,433	0	0	534	153	0	0	12,121	48,978
21	BFD022	Vice President	Santos, Carmen K.	P-7-a	99,694	0	0	-	0	99,694	30,925	495	0	1,446	153	3,175	403	36,597	136,291
22	BFD003	Accountant I	Aquino, Elizabeth J.	K-10	36,982	0	0	-	0	36,982	11,472	495	0	536	153	0	0	12,656	49,639
23	BFD004	Accountant I	Lam, Pik Man	K-4	29,286	0	0	-	0	29,286	9,085	495	0	425	153	0	0	10,157	39,444
24	BFD005	Accountant II	Guerrero, Carol A.	L-16	48,901	0	0	-	0	48,901	15,169	495	0	709	153	2,582	223	19,331	68,232
25	BFD008	Cashier II	Borja, LeVonne G.	E-3	18,741	0	0	-	0	18,741	5,813	495	0	272	153	3,175	403	10,311	29,052
26	BFD009	Accounting Technician I	Mesa, Catherine S.	G-1	18,720	0	0	-	0	18,720	5,807	495	0	271	153	0	0	6,726	25,446
27	BFD010	Accountant II	Santos Torres, Linda	L-15	47,237	0	0	-	0	47,237	14,653	495	0	685	153	1,572	223	17,781	65,018
28	BFD012	General Accounting Supervisor	San Nicolas, Cheryl B.	O-11	52,499	0	0	-	0	52,499	16,285	0	0	761	153	3,940	239	21,378	73,878
29	BFD015	Accounting Technician II	Mayo, Lucille A.	I-4	25,397	0	0	-	0	25,397	7,878	495	0	368	153	0	0	8,894	34,291
30	BFD029	Controller	Limtuatco, Edwin E.	N-5-b	71,552	0	0	-	0	71,552	22,195	495	0	1,038	153	1,923	239	26,043	97,595
31	BFD030	Accounting Technician I	Cruz, Darlynn T.	G-1	18,720	0	0	-	0	18,720	5,807	495	0	271	153	1,923	239	8,888	27,608
32	ASD002	Systems Programmer	Bautista, Kenneth C.	N-15	55,349	0	0	-	0	55,349	17,169	0	0	803	153	2,582	223	20,930	76,279
33	ASD005	Computer Operator II	David, Margarita Q.	I-19	43,722	0	0	-	0	43,722	13,562	0	0	634	153	2,285	0	16,634	60,356
34	ASD006	Computer Technician II	Fabro, Jefferson V.	I-9	31,013	0	0	-	0	31,013	9,620	495	0	450	153	6,510	403	17,631	48,644
35	ASD007	Teleprocessing Netwk Coord	Reyes, Richard J.	J-5	28,683	0	0	-	0	28,683	8,898	495	0	416	153	1,572	223	11,756	40,440
36	ASD008	Computer Systems Analyst I	**Vacant-Duque, R	L-1	26,520	0	0	-	0	26,520	8,227	495	0	385	153	2,582	223	12,064	38,584
37	ASD010	Data Processing Systems Adm	Camacho, Francisco C.	N-6-a	73,715	0	0	-	0	73,715	22,866	0	0	1,069	153	6,510	403	31,001	104,717
38	ASD011	Teleprocessing Netwk Coord	Camacho, Christopher J.	J-10	34,424	0	0	-	0	34,424	10,678	495	0	499	153	3,175	403	15,403	49,827
39	ASD025	Computer Technician II	De Leon, Benedict C.	I-9	31,013	0	0	-	0	31,013	9,620	495	0	450	153	1,572	223	12,513	43,526
40	ASD027	Computer Systems Analyst II	Dacanay, Gerard L.	M-17	54,725	0	0	-	0	54,725	16,976	0	0	794	153	1,572	223	19,717	74,442
41	ASD039	Systems Programmer	Solidum, Catherine M.	N-3	34,944	0	0	-	0	34,944	10,840	495	0	507	153	2,582	223	14,799	49,743
42	BFD006	Human Resources Administrator	Muna, Joann W.	N-8-a	79,830	0	0	-	0	79,830	24,763	0	0	1,158	153	1,923	239	28,236	108,066
43	BFD007	Personnel Specialist II	Rojas, Josephine T.	L-19	54,226	0	0	-	0	54,226	16,821	495	0	786	153	2,582	223	21,060	75,286
44	BFD023	Personnel Specialist III	San Nicolas, Apolline C.	M-8	40,144	0	0	-	0	40,144	12,453	495	0	582	153	1,572	223	15,478	55,622
45	BFD025	Personnel Specialist I	Siguenza, Rose Marie L.	K-13	40,997	0	0	-	0	40,997	12,717	495	0	594	153	2,582	223	16,765	57,761
46	BFD031	Personnel Assistant I	Manibusan, Doreen M.	G-15	33,363	0	0	-	0	33,363	10,349	495	0	484	153	0	0	11,481	44,844
47	BFD011	Proc & Inventory Administrator	Evangelista, Joleen M.	M-6-c	65,957	0	0	-	0	65,957	20,460	495	0	956	153	0	0	22,064	88,021
48	BFD016	Buyer II	Rideb, Priscilla K.	H-9	28,954	0	0	-	0	28,954	8,981	495	0	420	153	2,582	223	12,854	41,808
49	BFD017	Inventory Management Officer	Rios, Theda R.	J-4	27,248	0	0	-	0	27,248	8,452	495	0	395	153	2,582	223	12,300	39,548
50	BFD018	Supply Expediter	Blas, Jerome M.	E-12	26,770	0	0	-	0	26,770	8,304	495	0	388	153	1,572	0	10,912	37,682

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								Increment		Amount											
								Date	Amount	Date	Amount										
51	BFD020	Buyer I	Palacios, Patricia U.	G-8	26,208	0	0	-	0			26,208	8,130	0	0	380	153	3,940	239	12,842	39,050
52	BFD001	Bookstore Manager	Okada, Daniel T.	I-3	24,066	0	0	-	0			24,066	7,465	495	0	349	153	0	0	8,462	32,528
53	BFD026	Coordinator, Financial Aid	Rios, Esther A.	L-5-a	54,517	0	0	-	0			54,517	16,911	495	0	790	153	1,572	223	20,145	74,661
54	BFD027	Program Coordinator II	Guerrero, Vivian C.	L-13	44,096	0	0	-	0			44,096	13,679	0	0	639	153	2,582	223	17,276	61,372
55	BFD014	Administrative Assistant	**Vacant-Terlaje, K	J-13	38,155	0	0	-	0			38,155	11,836		0	553	153	4,808	277	17,627	55,782
56	ASD003	Environ Health & Safety Admin	Manglona, Gregorio T.	L-5-d	56,160	0	0	-	0			56,160	17,421	495	0	814	153	0	0	18,883	75,043
57	ASD020	Safety Inspector I	Diaz, John L.	G-10	28,080	0	0	-	0			28,080	8,710	495	0	407	153	0	0	9,766	37,846
58	ASD017	Administrative Assistant	Salas, Frank C.	J-13	38,147	0	0	-	0			38,147	11,833	0	0	553	153	0	0	12,539	50,687
59	AAD077	Administrative Officer	Atoigue, Ana Mari C.	L-2	28,184	0	0	-	0			28,184	8,743	495	0	409	153	0	0	9,799	37,983
60	AAD078	Vice President	Somera, Rene Ray D.	P-8-d	106,891	0	0	-	0			106,891	33,158	495	0	1,550	153	0	0	35,356	142,247
61	AAD001	Administrative Aide	Untalan, Frances E.	F-3	19,843	0	0	-	0			19,843	6,155	495	0	288	153	2,582	223	9,896	29,739
62	AAD003	Coordinator, Admissions & Reg	Clymer, Patrick L.	M-6-b	65,312	0	0	-	0			65,312	20,260	495	0	947	153	2,582	223	24,660	89,972
63	AAD005	Records & Registration Tech	Paulus, Vincent K.	G-9	27,144	0	0	-	0			27,144	8,420	495	0	394	153	0	0	9,462	36,606
64	AAD007	Program Coordinator II	Camacho, Johanna L.	L-9	38,459	0	0	-	0			38,459	11,930	495	0	558	153	1,572	223	14,931	53,390
65	AAD008	Records & Registration Tech	Masnayon, Edgar C.	G-11	29,058	0	0	-	0			29,058	9,014	495	0	421	153	2,582	223	12,888	41,946
66	AAD184	Records & Registration Superv	Concepcion, Marilyn L.	I-14	36,816	0	0	-	0			36,816	11,420	0	0	534	153	1,572	223	13,902	50,718
67	AAD213	Administrative Assistant	Aguon, Evangeline M.	J-7	30,971	0	0	-	0			30,971	9,607	495	0	449	153	1,923	239	12,866	43,838
68	ASD004	Planner IV	Benavente, Joseph L.	N-14	53,477	0	0	-	0			53,477	16,589	0	0	775	153	1,572	0	19,089	72,566
69	AAD038	Assistant Director	Rodgers, Victor	O-4-b	78,395	0	0	-	0			78,395	24,318	495	0	1,137	153	2,285	298	28,686	107,081
70	AAD128	Program Coordinator II	Artero, Pascual S.	L-1	26,520	0	0	-	0			26,520	8,227	495	0	385	153	2,582	223	12,064	38,584
71	AAD040	Dean	Flores, Juan P.	O-5-d	83,200	0	0	-	0			83,200	25,809	495	0	1,206	153	1,572	223	29,458	112,658
72	AAD204	Associate Dean	**Vacant-Sablan, K.	N-4-a	68,076	0	0	-	0			68,076	21,117	495	0	987	153	1,683	226	24,661	92,737
73	AAD187	Program Specialist	Sablan, Fermina A.	K-6-b	50,253	0	0	-	0			50,253	15,588	495	0	729	153	1,923	239	19,127	69,380
74	AAD191	Administrative Aide	Cruz, Ana Q.	F-17	33,654	0	0	-	0			33,654	10,440	0	0	488	153	0	0	11,081	44,735
75	AAD015	Assistant Instructor	Cruz, Jesse Q.	I-5-c	37,531	0	0	-	0			37,531	11,642	495	0	544	153	2,582	223	15,639	53,171
76	AAD032	Instructor	Flores, Joseph L.	J-7-d	46,805	0	0	-	0			46,805	14,519	495	0	679	153	6,510	403	22,759	69,563
77	AAD041	Instructor	Pajarillo, Lyndon B.	J-6-c	44,520	0	0	-	0			44,520	13,810	0	0	646	153	3,940	239	18,788	63,308
78	AAD141	Assistant Instructor	Meno, Charles Roy M.	I-10-a	44,890	0	0	-	0			44,890	13,925	0	0	651	153	0	0	14,729	59,618
79	AAD144	Instructor	Tabunar, James M.	J-6-d	44,974	0	0	-	0			44,974	13,951	495	0	652	153	3,940	239	19,430	64,404
80	AAD150	Assistant Instructor	Perez, Jonathan J.	I-2-b	32,978	0	0	-	0			32,978	10,230	495	0	478	153	1,572	223	13,151	46,129
81	AAD151	Assistant Instructor	Lawcock, Danilo J.	I-14-a	52,651	0	0	-	0			52,651	16,332	0	0	763	153	2,582	223	20,054	72,705
82	AAD153	Instructor	Tudela, Erwin F.	J-12-d	57,103	0	0	-	0			57,103	17,713	0	0	828	153	0	0	18,694	75,798
83	AAD154	Instructor	Egana, Joel E.	J-8-b	47,729	0	0	-	0			47,729	14,805	495	0	692	153	6,510	403	23,059	70,787
84	AAD155	Tool Mechanic	**Vacant-Beltran, G.	F-1	17,635	0	0	-	0			17,635	5,470		0	256	153			5,879	23,514
85	AAD182	Assistant Instructor	Bukikosa, Ines E.	I-6-c	39,060	0	0	-	0			39,060	12,116	495	0	566	153	1,572	223	15,126	54,186
86	AAD183	Associate Professor	Abshire, Ronnie J.	L-9-a	63,924	0	0	-	0			63,924	19,829	0	0	927	153	3,940	239	25,088	89,012
87	AAD010	Instructor	Palomo, Melissa L.	J-3-d	39,917	0	0	-	0			39,917	12,382	495	0	579	153	0	0	13,609	53,526
88	AAD147	Professor	Camacho, Clare A.	M-11-a	78,910	0	0	-	0			78,910	24,478	0	0	1,144	153	1,572	223	27,570	106,480
89	AAD185	Professor	Postrozny, Marsha M.	M-9-a	72,862	0	0	-	0			72,862	22,602	495	0	1,056	153	1,923	239	26,468	99,330
90	AAD198	Professor	Leon Guerrero, Sarah S.	M-10-c	84,714	0	0	-	0			84,714	26,278	0	0	1,228	153	1,572	223	29,455	114,168
91	AAD207	Administrative Assistant	Leon Guerrero, Latisha Ann N.	J-4	27,248	0	0	-	0			27,248	8,452	495	0	395	153	1,572	223	11,290	38,538
92	AAD089	Assistant Professor	Sison, Benjamin C.	K-4-d	47,342	0	0	-	0			47,342	14,686	495	0	686	153	1,572	223	17,815	65,157
93	AAD176	Professor	Cruz, Donna M.	M-10-c	77,347	0	0	-	0			77,347	23,993	495	0	1,122	153	1,572	223	27,558	104,905
94	AAD186	Administrative Assistant	Quitugua, Rosita G.	J-14	39,499	0	0	-	0			39,499	12,253	0	0	573	153	0	0	12,978	52,478
95	AAD051	Associate Professor	Armstrong, John M.	L-8-c	62,664	0	0	-	0			62,664	19,438	0	0	909	153	0	0	20,500	83,164
96	AAD053	Associate Professor	Munoz, Jose U.	L-8-c	68,632	0	0	-	0			68,632	21,290	495	0	995	153	0	0	22,933	91,565
97	AAD	Instructor	**Vacant-San Nicolas, B.	J-3-a	38,735	0	0	-	0			38,735	12,016	495	0	562	153	1,572	223	15,020	53,755
98	AAD019	Instructor	Cepeda, Nita Jeannette P.	J-3-a	38,735	0	0	-	0			38,735	12,016	495	0	562	153	6510	403	20,138	58,873
99	AAD188	Administrative Aide	Mendiola, Erlinda S.	F-3	19,843	0	0	-	0			19,843	6,155	495	0	288	153	0	0	7,091	26,934
100	AAD056	Instructor	Uchima, Katsuyoshi	J-10-a	51,173	0	0	-	0			51,173	15,874	495	0	742	153	0	0	17,264	68,437

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101	AAD156	Assistant Professor	delos Santos, Maria Cecilia H.	K-10-b	61,320	0	0	-	0	61,320	19,021	0	0	889	153	0	0	20,064	81,384
102	AAD157	Instructor	Sotomil, Sterlyn E.	J-5-d	43,210	0	0	-	0	43,210	13,404	495	0	627	153	0	0	14,678	57,888
103	AAD158	Instructor	Dumchus, Karen I.	J-11-a	53,256	0	0	-	0	53,256	16,520	495	0	772	153	0	0	17,940	71,196
104	AAD159	Instructor	Mafnas, Barbara C.	J-11-c	54,331	0	0	-	0	54,331	16,854	495	0	788	153	0	0	18,289	72,621
105	AAD029	Instructor	Korenko, William E.	J-16-c	66,293	0	0	-	0	66,293	20,564	0	0	961	153	2,582	223	24,483	90,776
106	AAD055	Associate Professor	Blas, Doreen J.	L-10-a	66,511	0	0	-	0	66,511	20,632	0	0	964	153	6,510	403	28,662	95,173
107	AAD057	Assistant Professor	Schrage, Marivic C.	K-10-d	60,110	0	0	-	0	60,110	18,646	495	0	872	153	0	0	20,166	80,276
108	AAD060	Instructor	Poliquit, Christopher D.	J-1-c	36,490	0	0	-	0	36,490	11,319	495	0	529	153	1,572	223	14,291	50,781
109	AAD062	Assistant Professor	Aguilar, Norman L.	K-9-b	73,611	0	0	-	0	73,611	22,834	495	0	1,067	153	2,582	223	27,355	100,966
110	AAD063	Professor	Chong, Eric K.	M-10-d	78,120	0	0	-	0	78,120	24,233	495	0	1,133	153	1,572	223	27,809	105,929
111	AAD064	Instructor	Gamble, Helen L.	J-9-a	49,190	0	0	-	0	49,190	15,259	0	0	713	153	3,940	239	20,304	69,495
112	AAD065	Instructor	Evangelista, Frank F.	J-10-b	51,694	0	0	-	0	51,694	16,035	495	0	750	153	3,175	403	21,011	72,705
113	AAD067	Instructor	**Vacant-Odoca, J.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	3,884	0	17,111	55,852
114	AAD066	Instructor	Yurko, Phyllis A.	J-8-c	48,216	0	0	-	0	48,216	14,957	495	0	699	153	0	0	16,304	64,520
115	AAD068	Assistant Professor	Cruz, Carol R.	K-9-b	56,633	0	0	-	0	56,633	17,567	0	0	821	153	2,285	298	21,125	77,757
116	AAD069	Instructor	Wong, Evon	J-5-a	41,530	0	0	-	0	41,530	12,882	495	0	602	153	1,572	223	15,928	57,457
117	AAD070	Administrative Aide	Blas, Joanne M.	F-7	23,816	0	0	-	0	23,816	7,388	495	0	345	153	2,582	223	11,186	35,002
118	AAD098	Instructor	Dietrichs, Kevin J.	J-8-c	48,216	0	0	-	0	48,216	14,957	495	0	699	153	1,572	223	18,099	66,315
119	AAD061	Instructor	**Vacant-Tung, F.	J-3-a	38,735	0	0	-	0	38,735	12,016	495	0	562	153	5,264	302	18,791	57,526
120	AAD035	Assistant Instructor	Santos, Ronald T.	I-5-a	36,792	0	0	-	0	36,792	11,413	495	0	533	153	2,582	223	15,399	52,191
121	AAD130	Associate Professor	San Nicolas, Anthony C.	L-10-c	67,855	0	0	-	0	67,855	21,049	0	0	984	153	0	0	22,186	90,041
122	AAD132	Associate Professor	Leon Guerrero, Catherine U.	L-8-c	62,664	0	0	-	0	62,664	19,438	0	0	909	153	1,572	223	22,295	84,959
123	AAD134	Instructor	Quintanilla, John J.	J-10-c	52,214	0	0	-	0	52,214	16,197	0	0	757	153	3,175	403	20,685	72,899
124	AAD135	Assistant Instructor	Olson, Todd A.	I-5-d	37,901	0	0	-	0	37,901	11,757	495	0	550	153	3,175	403	16,532	54,433
125	AAD138	Assistant Instructor	Santos, David T.	I-8-c	42,286	0	0	-	0	42,286	13,117	0	0	613	153	1,572	0	15,455	57,741
126	AAD142	Instructor	Zilian, John E.	I-9-a	49,190	0	0	-	0	49,190	15,259	495	0	713	153	0	0	16,620	65,811
127	AAD017	Assistant Instructor	**Vacant-Limtiaco, M.	I-1-d	32,329	0	0	-	0	32,329	10,028	495	0	469	153	0	0	11,145	43,474
128	AAD012	Assistant Professor	Tam, Yvonne	K-9-b	56,633	0	0	-	0	56,633	17,567	495	0	821	153	2,582	223	21,842	78,474
129	AAD023	Assistant Instructor	Chargualaf, Katherine M.	I-7-a	39,850	0	0	-	0	39,850	12,361	495	0	578	153	0	0	13,587	53,437
130	AAD030	Assistant Professor	Roberson, Robin P.	K-9-d	63,278	0	0	-	0	63,278	19,629	495	0	918	153	1,572	223	22,989	86,267
131	AAD031	Instructor	Perez, Nenita R.	J-10-d	52,735	0	0	-	0	52,735	16,358	495	0	765	153	1,572	223	19,566	72,301
132	AAD033	Associate Professor	Manzana, Amada A.	L-9-c	65,201	0	0	-	0	65,201	20,225	0	0	945	153	3,175	403	24,902	90,102
133	AAD034	Instructor	Guerrero, Norma R.	J-3-c	39,514	0	0	-	0	39,514	12,257	0	0	573	153	6,510	403	19,896	59,410
134	AAD018	Associate Professor	Pangelinan, Pilar C.	L-9-c	65,201	0	0	-	0	65,201	20,225	495	0	945	153	0	0	21,819	87,019
135	AAD027	Assistant Professor	Tupaz, Frederick Q.	K-4-a	45,948	0	0	-	0	45,948	14,253	495	0	666	153	0	0	15,567	61,515
136	AAD006	Administrative Aide	Bautista, Kimberly C.	F-7	23,816	0	0	-	0	23,816	7,388	495	0	345	153	3,940	239	12,560	36,376
137	AAD042	Word Processing Secretary II	Cabatic, Antonia M.	H-24	48,506	0	0	-	0	48,506	15,046	0	0	703	153	3,940	239	20,082	68,587
138	AAD091	Associate Dean	Chan, Michael L.	N-5-c	72,259	0	0	-	0	72,259	22,415	495	0	1,048	153	1,923	239	26,273	98,532
139	AAD110	Dean	Tudela, Virginia C.	O-6-d	86,590	0	0	-	0	86,590	26,860	495	0	1,256	153	6,510	403	35,677	122,267
140	AAD043	Adjunct Associate Dean	**Vacant-Mead, B.	N-4-a	68,076	0	0	-	0	68,076	21,117	495	0	987	153	1,683	226	24,661	92,737
141	AAD120	Administrative Aide	Camacho, Katrina R.	F-1	17,638	0	0	-	0	17,638	5,471	495	0	256	153	0	0	6,375	24,014
142	AAD121	Administrative Assistant	Manibusan, Doris E.	J-12	36,858	0	0	-	0	36,858	11,433	0	0	534	153	1,923	239	14,283	51,140
143	AAD101	Instructor	Torres, Carl E.	J-4-c	41,126	0	0	-	0	41,126	12,757	495	0	596	153	0	0	14,002	55,128
144	AAD164	Instructor	Lopez, Jose B.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	2,582	223	16,032	54,773
145	AAD171	Instructor	Roden, Wendell M.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	1,572	223	15,022	53,763
146	AAD173	Instructor	Ginson, Christie Marie F.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	2,285	298	15,810	54,551
147	AAD174	Associate Professor	Lam, Steve S.	L-8-a	67,270	0	0	-	0	67,270	20,867	495	0	975	153	3,175	403	26,069	93,339
148	AAD175	Assistant Professor	Datuin, Theresa Ann H.	K-4-d	47,342	0	0	-	0	47,342	14,686	495	0	686	153	2,582	223	18,825	66,167
149	AAD048	Assistant Professor	Sunga, Anthony Jay J.	K-5-a	47,813	0	0	-	0	47,813	14,832	495	0	693	153	3,175	403	19,751	67,564
150	AAD179	Assistant Professor	Kerr, Jo Nita Q.	K-7-c	52,819	0	0	-	0	52,819	16,385	0	0	766	153	0	0	17,303	70,123

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No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/Step	E Salary	F Over Time	G Special*	H Increment		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Date	Amount										
151	AAD180	Assistant Professor	Jocson, John Michael U.	K-5-a	47,813	0	0	-	0	47,813	14,832	495	0	693	153	3,175	403	19,751	67,564
152	AAD112	Associate Dean	Ige, Joanne A.	N-6-c	73,715	0	0	-	0	73,715	22,866	0	0	1,069	153	1,572	223	25,883	99,599
153	AAD116	School Aide II	**Vacant-Diaz, J.	E-7	22,485	0	0	-	0	22,485	6,975	495	0	326	153	0	0	7,949	30,434
154	AAD114	Clerk Typist III	Santos, Irene J.	F-17	33,654	0	0	-	0	33,654	10,440	0	0	488	153	3,940	0	15,021	48,675
155	AAD117	School Aide II	Cruz, Harold R.	E-7	22,485	0	0	-	0	22,485	6,975	495	0	326	153	1,923	239	10,111	32,596
156	AAD193	School Aide III	Hussey, Loraine R.	F-17	33,654	0	0	-	0	33,654	10,440	0	0	488	153	0	0	11,081	44,735
157	AAD093	Administrative Aide	Cabrilo, Antonita F.	F-16	32,510	0	0	-	0	32,510	10,085	0	0	471	153	0	0	10,709	43,220
158	AAD149	Program Specialist	Garcia, Ava M.	K-6-a	49,754	0	0	-	0	49,754	15,434	495	0	721	153	6,510	403	23,716	73,470
159	AAD108	Instructor	Bataclan, Emma R.	J-8-c	57,400	0	0	-	0	57,400	17,805	0	0	832	153	1,572	0	20,363	77,763
160	AAD094	Assistant Professor	**Vacant-delos Santos,M.	J-3-a	38,741	0	0	-	0	38,741	12,017	0	0	562	153	0	0	12,732	51,473
161	AAD080	Program Specialist	Leon Guerrero, Barbara B.	K-9-a	56,077	0	0	-	0	56,077	17,395	495	0	813	153	6,510	403	25,769	81,846
162	AAD106	Program Coordinator II	Lizama, Donnie L.	L-6	34,486	0	0	-	0	34,486	10,698	0	0	500	153	2,582	223	14,156	48,642
163	AAD013	Program Coordinator III	Duenas, Elizabeth J.	M-13	47,694	0	0	-	0	47,694	14,795	0	0	692	153	6,510	403	22,552	70,247
164	AAD009	Associate Professor	Balbin, Sandy R.	L-8-c	62,664	0	0	-	0	62,664	19,438	0	0	909	153	1,572	223	22,295	84,959
165	AAD011	Assistant Professor	Realica, Tonirose V.	K-4-a	45,948	0	0	-	0	45,948	14,253	495	0	666	153	1,572	223	17,362	63,310
166	AAD073	Administrative Assistant	Anderson, Catherine B.	J-7	30,971	0	0	-	0	30,971	9,607	495	0	449	153	1,572	223	12,499	43,471
167	AAD102	Associate Professor	Sablan, Sally C.	L-9-c	71,410	0	0	-	0	71,410	22,152	495	0	1,035	153	0	0	23,835	95,245
168	AAD103	Associate Professor	Terlaje, Patricia M.	L-9-b	70,711	0	0	-	0	70,711	21,935	495	0	1,025	153	0	0	23,608	94,319
169	AAD104	Associate Professor	Lizama, Troy E.	L-9-a	70,012	0	0	-	0	70,012	21,718	495	0	1,015	153	1,572	223	25,176	95,188
170	AAD107	Associate Professor	Roberto, Anthony J.	L-9-b	70,711	0	0	-	0	70,711	21,935	0	0	1,025	153	1,923	239	25,275	95,986
171	AAD105	Professor	**Vacant-Sablan,K.	M-9-b	80,610	0	0	-	0	80,610	25,005	0	0	1,169	153	1,683	226	28,236	108,846
172	AAD131	Instructor	Arce, Imelda D.	J-11-b	58,917	0	0	-	0	58,917	18,276	0	0	854	153	0	0	19,283	78,200
173	AAD071	Program Specialist	Payne, John F.	K-8-a	53,872	0	0	-	0	53,872	16,711	495	0	781	153	1,572	223	19,935	73,807
174	AAD014	Associate Professor	Teng, Zhaopei	L-10-a	66,511	0	0	-	0	66,511	20,632	495	0	964	153	1,572	223	24,039	90,550
175	AAD020	Instructor	Setzer, Michael D.	J-14-d	61,824	0	0	-	0	61,824	19,178	0	0	896	153	1,572	223	22,022	83,846
176	AAD021	Assistant Professor	Flores, Yvonne C.	K-7-d	53,340	0	0	-	0	53,340	16,546	0	0	773	153	1,572	223	19,267	72,607
177	AAD052	Instructor	**Vacant-Fejerang,E.	J-9-b	49,678	0	0	-	0	49,678	15,410	495	0	720	153	1,683	226	18,687	68,365
178	AAD025	Assistant Professor	Tam, Wilson W.	K-8-a	53,878	0	0	-	0	53,878	16,713	0	0	781	153	1,923	239	19,809	73,687
179	AAD081	Professor	Baza-Cruz, Lisa A.	M-9-d	82,230	0	0	-	0	82,230	25,508	0	0	1,192	153	1,572	223	28,648	110,878
180	AAD084	Assistant Professor	Huseby, Polli R.	K-12-d	63,806	0	0	-	0	63,806	19,793	0	0	925	153	2,582	223	23,676	87,482
181	AAD087	Associate Professor	Toves, Rebecca T.	L-10-c	67,855	0	0	-	0	67,855	21,049	0	0	984	153	3,940	239	26,365	94,220
182	AAD146	Associate Professor	Tenorio, Juanita M.	L-9-b	64,562	0	0	-	0	64,562	20,027	495	0	936	153	2,582	223	24,416	88,979
183	AAD194	Assistant Professor	De Oro, Vera S.	K-7-c	52,819	0	0	-	0	52,819	16,385	495	0	766	153	6,510	403	24,711	77,531
184	AAD088	Instructor	**Vacant-Ventura,D.	J-3-d	39,909	0	0	-	0	39,909	12,380	495	0	579	153	0	0	13,606	53,515
185	AAD109	Assistant Professor	**Vacant-Reid,C.	K-5-c	48,778	0	0	-	0	48,778	15,131	495	0	707	153	0	0	16,486	65,264
186	AAD022	Assistant Professor	Lee, Hee Suk	K-7-c	52,819	0	0	-	0	52,819	16,385	495	0	766	153	2,582	0	20,380	73,200
187	AAD037	Instructor	Atalig, Adrian M.	J-3-d	39,917	0	0	-	0	39,917	12,382	495	0	579	153	1,572	0	15,181	55,098
188	AAD161	Instructor	Kuper, Terry F.	J-11-c	59,506	0	0	-	0	59,506	18,459	495	0	863	153	1,923	239	22,131	81,637
189	AAD166	Assistant Professor	Valenzuela, Renato F.	K-16-c	75,566	0	0	-	0	75,566	23,441	0	0	1,096	153	3,175	403	28,267	103,834
190	AAD168	Assistant Professor	Limtiaco, John B.	K-12-a	63,185	0	0	-	0	63,185	19,600	0	0	916	153	4,687	298	25,654	88,839
191	AAD169	Instructor	Valenzuela, Jovita A.	J-18-c	71,081	0	0	-	0	71,081	22,049	0	0	1,031	153	0	0	23,233	94,314
192	AAD095	Assistant Professor	Matson, Christine B.	K-8-a	64,140	0	0	-	0	64,140	19,896	495	0	930	153	6,510	403	28,387	92,527
193	AAD096	Associate Professor	Neff, Bernard R.	L-8-c	74,600	0	0	-	0	74,600	23,141	495	0	1,082	153	2,582	223	27,676	102,276
194	AAD097	Library Technician Supervisor	Sgambelluri, Juanita I.	I-15	38,106	0	0	-	0	38,106	11,820	0	0	553	153	3,175	403	16,104	54,209
195	AAD099	Library Technician II	Cheipot, Steve S.	G-11	29,058	0	0	-	0	29,058	9,014	495	0	421	153	1,572	223	11,878	40,936
196	AAD100	Library Technician I	Eclavea, Mark E.	F-3	19,843	0	0	-	0	19,843	6,155	495	0	288	153	0	0	7,091	26,934
197	AAD200	Library Technician I	Kowalski, Derrick S.	F-1	17,638	0	0	-	0	17,638	5,471	495	0	256	153	1,572	223	8,170	25,809
198	AAD024	Assistant Professor	Artero, Jennifer B.	K-6-b	50,249	0	0	-	0	50,249	15,587	0	0	729	153	1,572	0	18,041	68,290
199	AAD045	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	M-7-a	67,288	0	0	-	0	67,288	20,873	495	0	976	153	6,510	403	29,409	96,697
200	AAD050	Instructor	Bordallo, Angela T.	J-6-c	44,520	0	0	-	0	44,520	13,810	495	0	646	153	0	0	15,104	59,624

Function: Education and Culture
 Agency: Guam Community College
 Program: Institutional
 Fund: General and MDF

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								Increment											
								Date	Amount										
201	AAD058	Administrative Assistant	Hiura, Tamara Therese T.	J-5	28,683	0	0	-	0	28,683	8,898	495	0	416	153	2,582	223	12,766	41,450
202	AAD083	Instructor	Loveridge, Rosemary J.	J-8-b	47,729	0	0	-	0	47,729	14,805	495	0	692	153	0	0	16,146	63,874
203	AAD162	Instructor	Melegrito, Loressa M.	J-5-d	43,210	0	0	-	0	43,210	13,404	495	0	627	153	6,510	403	21,591	64,801
204	AAD039	Instructor	**Vacant-Manglona,D.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	0	0	0	13,074	51,815
205	AAD049	Instructor	Polamares, Marylee P.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	0	2,582	223	15,879	54,620
206	AAD163	Assistant Professor	Analista, Hernalin R.	K-8-a	53,878	0	0	-	0	53,878	16,713	495	0	781	153	0	0	18,142	72,020
207	AAD170	Assistant Professor	Hartz, Ronald G.	K-8-c	54,970	0	0	-	0	54,970	17,052	495	0	797	153	2,582	223	21,302	76,272
208	AAD178	Assistant Professor	Nanpei, Rose Marie D.	K-8-a	53,878	0	0	-	0	53,878	16,713	495	0	781	153	3,175	403	21,720	75,598
209	AAD195	Instructor	Muna, Brian C.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	4,687	298	18,212	56,953
210	AAD047	Administrative Assistant	Guerrero, Teresita C.	J-10	34,424	0	0	-	0	34,424	10,678	495	0	499	153	3,940	239	16,004	50,428
211	PRE001	Assistant Director	**Vacant-Reyes,L.	O-6-c	42,869	0	0	-	0	42,869	13,298	0	0	622	153	2,404	139	16,616	59,485
212	AAD126	Program Specialist	Barnhart, Terry L.	K-17-a	77,085	0	0	-	0	77,085	23,912	0	0	1,118	153	2,582	223	27,987	105,072
213	AAD152	Instructor	Dennis, Christopher T.	J-9-d	55,494	0	0	-	0	55,494	17,214	495	0	805	153	0	0	18,667	74,161
214	AAD160	Assistant Instructor	Yanger, Gil T.	I-10-a	49,165	0	0	-	0	49,165	15,251	495	0	713	153	2,582	223	19,417	68,582
215	AAD026	Instructor	Tyquiengco, Ricky S.	J-6-d	49,257	0	0	-	0	49,257	15,279	495	0	714	153	0	0	16,642	65,898
Total					10,372,441	-	-	-	-	10,372,441	3,217,531	73,755	-	150,400	32,589	445,595	38,942	3,958,812	14,331,253

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								Increment		Date	Amount										
1	ASD033	Facilities Engineer Administra	Perez, Lawrence P.	N-2-a	62,878	0	0	-	0		62,878	19,505	495	0	912	153	0	0	21,065	83,943	
2	NAF034	Maintenance Specialist	Quenga, Benny John R.	I-3	24,066	0	0		0		24,066	7,465	495	0	349	153	0	0	8,462	32,528	
3	NAF014	Computer Technician I	De Roca, Victor F.	H-1	19,968	0	0		0		19,968	6,194	495	0	290	153	3,175	0	10,307	30,275	
4	NAF030	Cashier I	**Vacant-Camacho,K.	D-1	15,840	0	0		0		15,840	4,914	495	0	230	153	4,808	277	10,876	26,716	
5	AAD039	Institutional Researcher	**Vacant-Montague, M.	L-4-d	53,976	0	0		0		53,976	16,743	495	0	783	153	0	0	18,174	72,150	
6	NAF002	Word Processing Secretary II	Blas, Barbara J.	H-3	22,464	0	0		0		22,464	6,968	495	0	326	153	0	0	7,942	30,406	
7	AAD016	Assistant Director	Montague, Marlena O.	O-3-a	74,589	0	0		0		74,589	23,137	495	0	1,082	153	0	0	24,867	99,456	
8	NAF012	Administrative Assistant	Aguilar, Marina C.	J-7	30,971	0	0		0		30,971	9,607	495	0	449	153	2,582	223	13,509	44,481	
9	NAF010	Instructor	Cejoco, Jose L.	J-11-d	54,869	0	0		0		54,869	17,020	0	0	796	153	6,510	403	24,882	79,751	
10	AAD054	Instructor	Roberto, Joachim P.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	2,582	223	16,032	54,773	
11	NAF020	Assistant Instructor	Healy, Paul J.	I-4-c	36,070	0	0		0		36,070	11,189	495	0	523	153	3,940	239	16,539	52,608	
12	AAD059	Instructor	Kemer, Paul N.	J-7-b	45,881	0	0		0		45,881	14,232	495	0	665	153	1,572	223	17,340	63,221	
13	NAF028	Administrative Aide	Pascua, Tara Rose A.	F-6	22,922	0	0		0		22,922	7,110	495	0	332	153	1,572	223	9,886	32,807	
14	NAF021	Instructor	Unten, Trisha D.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	2,285	298	15,810	54,551	
15	NAF024	Instructor	**New	J-3-a	38,735	0	0		0		38,735	12,016	495	0	562	153	2,503	192	15,920	54,655	
16	AAD002	Administrative Assistant	Mesa, Genevieve P.	J-5	28,683	0	0		0		28,683	8,898	495	0	416	153	1,923	239	12,123	40,807	
17	AAD137	Instructor	Bollinger, Simone E.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	3,940	0	17,167	55,908	
18	NAF009	Instructor	Dydasco, Gene G.	J-2-b	37,596	0	0		0		37,596	11,662	0	0	545	0	0	0	12,207	49,803	
19	NAF022	Instructor	Paulino, Ronaldo M.	J-3-a	38,735	0	0		0		38,735	12,016	0	0	562	153	1,572	223	14,525	53,260	
20	NAF023	Instructor	Dela Cruz, Tressa C.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	2,285	298	15,810	54,551	
21	NAF027	Instructor	Ventura, Desiree T.	J-3-d	39,917	0	0		0		39,917	12,382	495	0	579	153	0	0	13,609	53,526	
22	NAF025	Instructor	**Vacant-Naholowaa,L.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	1,939	182	15,348	54,089	
23	AAD201	Library Technician I	Cayabyab, Dolores T.	F-2	18,741	0	0		0		18,741	5,813	0	0	272	153	0	0	6,238	24,979	
24	AAD122	Program Specialist	Muna-Brecht, Chelsa D.	K-5-d	49,275	0	0		0		49,275	15,285	495	0	714	153	1,572	0	18,220	67,495	
25	NAF001	Program Specialist	Perez, Rowena Ellen	K-6-d	51,272	0	0		0		51,272	15,905	0	0	743	153	2,582	223	19,606	70,878	
26	NAF018	Program Coordinator I	Pereda, John V.	K-1	24,656	0	0		0		24,656	7,648	495	0	358	0	0	0	8,500	33,156	
27	NAF031	Administrative Aide	Inclano, Diana R.	F-1	17,638	0	0		0		17,638	5,471	495	0	256	153	1,572	223	8,170	25,808	
28	NAF003	Administrative Aide	**Vacant-Artero,B.	F-1	17,635	0	0		0		17,635	5,470	495	0	256	153	0	0	6,374	24,009	
29	PRE001	Assistant Director	**Vacant, Reyes,L.	O-6-c	42,869	0	0		0		42,869	13,298	0	0	622	153	2,404	139	16,616	59,485	
30	NAF004	Program Specialist	Datuin, Bonnie Mae M.	K-6-c	50,752	0	0		0		50,752	15,743	495	0	736	153	6,510	403	24,040	74,792	
31	NAF018	Program Coordinator I	Quan, Jaclyn L.	K-1	24,656	0	0		0		24,656	7,648	495	0	358	153	1,572	223	10,449	35,105	
32	FED024	Administrative Assistant	Chamberlain, Antonia M.	J-16-c	42,307	0	0		0		42,307	13,124	0	0	613	153	1,572	223	15,685	57,992	
33	FED017	Program Specialist	Johns, Priscilla C.	K-8-b	54,413	0	0		0		54,413	16,879	0	0	789	153	2,582	223	20,626	75,039	
34	FED011	Program Specialist	Hosei, Huan F.	K-6-b	50,253	0	0		0		50,253	15,588	495	0	729	153	3,175	403	20,543	70,796	
35	FED019	Program Specialist	Sison, Christine B.	K-8-d	55,515	0	0		0		55,515	17,221	495	0	805	153	3,175	403	22,252	77,767	
36	FED001	Assistant Instructor	Skoog, Heather N.	I-7-a	39,850	0	0		0		39,850	12,361	495	0	578	153	1,923	239	15,749	55,599	
37	FED032	Program Coordinator II	Borja, Catherine R.	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	0	0	9,259	35,779	
38	FED015	Instructor	Rosario, Barbara A.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	1,572	223	15,022	53,763	
39	FED020	Administrative Assistant	Eclavea, Mary Ann A.	J-1	22,942	0	0		0		22,942	7,117	495	0	333	153	6,510	403	15,010	37,952	
40	FED022	Program Coordinator II	*Vacant-Joseph, G.	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	0	0	9,259	35,779	
41	FED034	Instructor	**Vacant-Sablan, M.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	0	0	13,227	51,968	
42	FED031	Office Aide	Camacho, Sheena Ann G.	A-3	15,739	0	0		0		15,739	4,882	495	0	228	153	1,923	239	7,921	23,660	
43	FED010	Assistant Professor	Santos, KristiAnna T.	K-4-b	46,411	0	0		0		46,411	14,397	371	0	673	0	1,179	167	16,787	63,198	
44	FED016	Administrative Assistant	Damian, Eleanor A.	J-1	22,942	0	0		0		22,942	7,117	495	0	333	153	3,940	239	12,276	35,219	
45	FED012	Administrative Assistant	Santos, Tanya-Marie T.	J-1	22,942	0	0		0		22,942	7,117	495	0	333	153	1,572	223	9,892	32,834	
46	FED018	Program Coordinator II	Fathal, James	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	2,582	0	11,841	38,361	
47	FED013	Administrative Aide	Aguero, Michele M.	F-1	17,638	0	0		0		17,638	5,471	495	0	256	153	0	0	6,375	24,014	
48	FED008	Program Coordinator II	Guerrero, Philip C.	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	0	0	9,259	35,779	

Function: Education and Culture
 Agency: Guam Community College
 Program: Institutional
 Fund: Federal and NAF

Government of Guam
 Current
 Fiscal Year 2015 as of 12/31/13

No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/ Step	D Salary	F Over Time	G Special*	H		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Increment											
								Date	Amount										
49	FED004	Program Coordinator I	Quenga, Jesse J.	K-1	24,656	0	0		0	24,656	7,648	495	0	358	153	0	0	8,654	33,310
50	FED039	Office Aide	San Nicolas, Vincent A.	A-3	15,739	0	0		0	15,739	4,882		0	228				5,110	20,849
51	FED010	Assistant Professor	Santos, KristiAnna T.	K-4-b	46,411	0	0		0	46,411	14,397	124		673	0	393	56	15,642	62,053
Total					1,800,677	-	-	-	-	1,800,677	558,570	20,292	-	26,110	7,038	91,498	7,496	711,004	2,511,681